

Theodore E. Deutch, Florida
Chairman
Kenny Marchant, Texas
Ranking Member

Grace Meng, New York
Susan Wild, Pennsylvania
Dean Phillips, Minnesota
Anthony Brown, Maryland

John Ratcliffe, Texas
George Holding, North Carolina
Jackie Walorski, Indiana
Michael Guest, Mississippi



ONE HUNDRED SIXTEENTH CONGRESS

U.S. House of Representatives

COMMITTEE ON ETHICS

March 11, 2019

Thomas A. Rust
Staff Director and Chief Counsel

David W. Arrojo
Counsel to the Chairman

Christopher A. Donesa
Counsel to the Ranking Member

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The Honorable Zoe Lofgren
Chairperson
Committee on House Administration
1309 Longworth House Office Building
Washington, DC 20515

Dear Chairperson Lofgren:

In accordance with the regulations of the Committee on House Administration, I am submitting herewith the monthly report for February 2019 including:

1. Summary of Progress and projected programs;
2. Statement of Expenses under Proposed H. Res _____ (116th Congress, 1st Session); and
3. A listing of Committee employees showing addresses, duties, and gross monthly salaries; and
4. A report on travel for February 2019 (none reported).

This letter certifies that copies of this report are available to each Member of the Committee on Ethics.

Sincerely,

Theodore E. Deutch
Chairman

Enclosures

COMMITTEE ON ETHICS

February 2019

As the Committee on Ethics (Committee) began its work in the 116th Congress, it continued to fulfill its responsibilities to advise and educate Members and staff on the laws, rules, and standards of conduct.¹ As a general matter, the Committee's activities in receiving and responding to requests for advice from House Members and staff are conducted on a confidential basis. The Committee received 46 requests for advisory opinions in February 2019.

In accordance with the Rules of the House of Representatives for the 116th Congress, the Committee continued to review and approve requests to accept privately-sponsored, officially-connected travel. The Committee received and reviewed 129 new travel requests in January 2019 for travel beginning in February or later. In addition, 192 House travelers went on privately-sponsored, officially connected trips within the month of February that the Committee previously approved.

In February 2019, the Committee took several actions. First, with respect to its work providing advice and education to the House, on February 8, 2019, the Committee released two general advisory opinions, *The 2019 Outside Earned Income Limit and Salaries Triggering the Financial Disclosure Requirement and Post-Employment Restrictions Applicable to House Officers and Employees* and *Reminder of Ethics Requirements for Financial Disclosure Filers*. These and prior general advisory opinions are available on the Committee's website at <https://ethics.house.gov/>.

Second, the Committee held its organizational meeting for the 116th Congress on February 27, 2019. The Committee provided prior public notice of the meeting and during a portion of the meeting that was open to the public adopted rules for the current Congress.

As discussed during the public portion of the meeting, following recommendations from the Committee's nonpartisan staff, the Committee made several changes to its rules, which generally fell into one of three categories. First, staff recommended modifications to reflect corresponding changes to law or House Rules. For example, staff recommended and the Committee agreed to include new language reflecting changes made by the Congressional Accountability Act Reform Act of 2018 and providing for confidentiality of information received from the Office of Congressional Workplace Rights (formerly the Office of Compliance). Second, staff recommended and the Committee agreed to include changes to harmonize existing Committee practices with Committee rules. For example, the Committee updated a rule regarding rights of witnesses to expressly clarify that witnesses may be provided a copy of Committee rules by email. Third, staff recommended and the Committee agreed to include purely typographical

¹ An enumeration of those laws and rules as they stood at the end of the 115th Congress is found in the Committee's summary of activities for the 115th Congress, which is available on the Committee's website at <https://ethics.house.gov/>.

changes, such as inconsistencies with capitalization. The Committee has made its rules publicly available on its website and submitted them for publication in the Congressional Record.

Finally, the Committee is required under House rules to offer annual ethics training to each Member, Delegate, Resident Commissioner, officer, and employee of the House. Such training is mandatory for all House Members, officers, and employees. New Members, officers, and employees must receive training no later than 60 days after beginning service to the House. The Committee continued to provide such training in February 2019. The Committee provided live training sessions attended by 357 individuals in February 2019. The Committee also continued to provide training online and through a number of training videos. Additional information about the calendar of upcoming in-person training sessions and online training opportunities is available on the Committee's website at <https://ethics.house.gov/>.

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U.S. House of Representatives

PAYROLL CERTIFICATION - FINAL

02/01/2019 to 02/28/2019

Process Level: SO000 COMMITTEE ON ETHICS

Accounting Organization: 10SO000

Department: SO000 COMMITTEE ON ETHICS

SPECIAL & SELECT COMMITTEE - 3(D) PERSONNEL

Employee and Job Title	Annual Salary	Gross Pay	Period	Remarks
AWONIYI, TONIA SMITH DIR OF ADVICE AND EDUCATION	164,125.00	13,677.08	02/01/2019 to 02/28/2019	
PESCATORE, BRITTNEY L DIRECTOR OF INVESTIGATIONS	164,125.00	13,677.08	02/01/2019 to 02/28/2019	
RUST, THOMAS A STAFF DIRECTOR/CHIEF COUNSEL	172,500.00	14,375.00	02/01/2019 to 02/28/2019	
SAVAGE, MEGAN H COUNSEL	158,393.30	8,799.63	02/01/2019 to 02/28/2019	TERMINATED 02/20/19
TAYLOR, DANIEL COUNSEL TO THE CHAIRMAN - SHAR	158,393.30	13,199.44	02/01/2019 to 02/28/2019	P/R CHANGE 02/01/19

SPECIAL & SELECT COMMITTEE - PERSONNEL

Employee and Job Title	Annual Salary	Gross Pay	Period	Remarks
ARROJO, DAVID COUNSEL	126,250.00	10,520.83	02/01/2019 to 02/28/2019	
BAKER, JESSICA ELIZABETH COUNSEL	116,150.00	9,679.17	02/01/2019 to 02/28/2019	
BARBER, CRAIG SYSTEM ADMINISTRATOR	83,156.00	6,929.67	02/01/2019 to 02/28/2019	
BARNES, CHERYL QUIRK STAFF ASSISTANT	32,500.00	2,708.33	02/01/2019 to 02/28/2019	
BETHEA, DEBORAH R SR FINANCIAL DISCLOSURE MNGR.	130,410.44	10,867.54	02/01/2019 to 02/28/2019	
DONAHUE, KATHRYN JANE LEFEBER SENIOR COUNSEL	141,400.00	11,783.33	02/01/2019 to 02/28/2019	
DONESA, CHRISTOPHER A COUNSEL	158,393.30	11,879.50	02/01/2019 to 02/28/2019	APPOINTMENT 02/04/19
ESKRIDGE, ROBERT COUNSEL	123,000.00	10,250.00	02/01/2019 to 02/28/2019	
FOSTER, JANET MARIA COUNSEL	116,150.00	9,679.17	02/01/2019 to 02/28/2019	
HAMILTON, MARK JOHN INVESTIGATIVE CLERK	37,500.00	3,125.00	02/01/2019 to 02/28/2019	
HERBERT, DONNA DIRECTOR OF ADMINISTRATION	108,171.00	9,014.25	02/01/2019 to 02/28/2019	
HICKENLOOPER, AUDREY ANN ADVICE AND EDUCATION CLERK	40,000.00	3,333.33	02/01/2019 to 02/28/2019	

U.S. House of Representatives

PAYROLL CERTIFICATION - FINAL

02/01/2019 to 02/28/2019

Process Level: SO000 COMMITTEE ON ETHICS

Accounting Organization: 10SO000

Department: SO000 COMMITTEE ON ETHICS

SPECIAL & SELECT COMMITTEE - PERSONNEL

Employee and Job Title	Annual Salary	Gross Pay	Period	Remarks
JOHNSON, KEN EVANS COUNSEL	116,150.00	9,679.17	02/01/2019 to 02/28/2019	
KNIGHT, ALISSA LOLETTE STAFF ASSISTANT	30,000.00	2,500.00	02/01/2019 to 02/28/2019	
LAX, KELSEY MORGAN STAFF ASSISTANT	32,500.00	2,708.33	02/01/2019 to 02/28/2019	
MCCARTY, MARGARET N INVESTIGATOR	63,700.00	5,308.33	02/01/2019 to 02/28/2019	
MYERS-MUTSCHALL, SARAH P COUNSEL	126,250.00	10,520.83	02/01/2019 to 02/28/2019	
NEDZAR, TAMAR SENIOR COUNSEL	147,833.70	12,319.48	02/01/2019 to 02/28/2019	
OPACHAN, MARK STEPHEN COUNSEL	116,150.00	9,679.17	02/01/2019 to 02/28/2019	
ROSS, CARL EZEKIEL INVESTIGATIVE COUNSEL	126,250.00	10,520.83	02/01/2019 to 02/28/2019	
SLOANS, TONYA NICOLE SENIOR COUNSEL	141,400.00	11,783.33	02/01/2019 to 02/28/2019	
STEINER, MATTHEW THOMAS FINANCIAL DISCLOSURE CLERK	37,500.00	3,125.00	02/01/2019 to 02/28/2019	
WAMBOLD, ADAM DAVID PROFESSIONAL STAFF	50,000.00	4,166.67	02/01/2019 to 02/28/2019	

U.S. House of Representatives
Monthly Financial Statement by Legislative Year

Office: 10SO0000 COMMITTEE ON ETHICS

Authorization Year: 2019
2019:116th Congress 1stSession
Month: February 2019

Budget to Actual

Program	Object Class	YTD Budget Original	YTD Budget Adjusted	YTD Budget Revised	YTD Committed	YTD Obligated	YTD Received	YTD Disbursed	YTD Total Actual	YTD Total Available
EXPEN	** Authorization	601,319.34	0.00	601,319.34	0.00	0.00	0.00	0.00	0.00	601,319.34
	11 Personnel Compensation	0.00	0.00	0.00	0.00	0.00	0.00	468,250.65	468,250.65	(468,250.65)
	23 Rent, Communications, Utilities	0.00	0.00	0.00	0.00	0.00	0.00	3,510.86	3,510.86	(3,510.86)
	25 Other Services	0.00	0.00	0.00	0.00	0.00	0.00	2,400.00	2,400.00	(2,400.00)
	26 Supplies and Materials	0.00	0.00	0.00	0.00	302.00	0.00	1,458.60	1,760.60	(1,760.60)
	31 Equipment	0.00	0.00	0.00	0.00	55.23	0.00	1,540.00	1,595.23	(1,595.23)
	Total	601,319.34	0.00	601,319.34	0.00	357.23	0.00	477,160.11	477,517.34	123,802.00
AE200	** Authorization	900.00	0.00	900.00	0.00	0.00	0.00	0.00	0.00	900.00
	FM Franked Mail	0.00	0.00	0.00	0.00	0.00	0.00	46.41	46.41	(46.41)
	Total	900.00	0.00	900.00	0.00	0.00	0.00	46.41	46.41	853.59
Total		602,219.34	0.00	602,219.34	0.00	357.23	0.00	477,206.52	477,563.75	124,655.59

U.S. House of Representatives
Monthly Financial Statement by Legislative Year

Office: 1050000 COMMITTEE ON ETHICS

Authorization Year: 2019
2019:116th Congress 1stSession
Month: February 2019

Disbursed Summary

Program	Object Class	Budget Object Class	MTD Disbursed	YTD Disbursed
EXPEN General Expenditures	11 Personnel Compensation	1101 Non-Statutory Compensation	245,809.49	468,250.65
		Total	245,809.49	468,250.65
	23 Rent, Communications, Utilities	2320 DC Telecom Equip (TRANSFER)	178.00	178.00
		2321 DC Telecom Serv (TRANSFER)	352.25	352.25
		2322 DC Telecom Tolls (TRANSFER)	2,770.61	2,770.61
		2335 HIR Graphics (TRANSFER)	100.00	210.00
		Total	3,400.86	3,510.86
	25 Other Services	2571 Technology Service Contracts	2,400.00	2,400.00
		Total	2,400.00	2,400.00
	26 Supplies and Materials	2602 Water	245.93	245.93
		2620 Office Supplies (Outside)	655.51	655.51
AE200 Official Mail		2621 Office Supply (TRANSFER)	455.95	523.43
		2630 Publications/Reference Matl	9.49	33.73
		Total	1,366.88	1,458.60
	31 Equipment	3118 Maintenance / Repairs	770.00	1,540.00
		Total	770.00	1,540.00
		Total	253,747.23	477,160.11
	FM Franked Mail	2352 Franked Mail	46.41	46.41
		Total	46.41	46.41
		Total	46.41	46.41
	Total		253,793.64	477,206.52