

Michael Guest, Mississippi  
*Chairman*  
Susan Wild, Pennsylvania  
*Ranking Member*

David P. Joyce, Ohio  
John H. Rutherford, Florida  
Andrew R. Garbarino, New York  
Michelle Fischbach, Minnesota

Veronica Escobar, Texas  
Mark DeSaulnier, California  
Deborah K. Ross, North Carolina  
Glenn F. Ivey, Maryland



ONE HUNDRED EIGHTEENTH CONGRESS

## U.S. House of Representatives

COMMITTEE ON ETHICS

Thomas A. Rust  
*Staff Director and Chief Counsel*

Keelie Broom  
*Counsel to the Chairman*

David Arrojo  
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January 16, 2025

The Honorable Bryan Steil  
Chairman  
Committee on House Administration  
1309 Longworth House Office Building  
Washington, DC 20515

Dear Chairman Steil:

In accordance with the regulations of the Committee on House Administration, I am submitting herewith the monthly report for December 2024, including:

1. Summary of Progress and projected programs;
2. Statement of Expenses under H. Res 197 (118<sup>th</sup> Congress – 2<sup>nd</sup> Session);
3. A listing of Committee employees showing addresses, duties, and gross monthly salaries;
4. A report on travel for December 2024; and
5. List of Detailees for December 2024.

This letter certifies that copies of this report are available to each Member of the Committee on Ethics.

Sincerely,

A handwritten signature in blue ink that reads "Michael Guest". The signature is stylized with a large, sweeping initial "M".

Michael Guest  
Chairman

## COMMITTEE ON ETHICS

### December 2024

The Committee on Ethics (Committee) continued to fulfill its responsibilities to advise and educate Members and staff on the laws, rules, and standards of conduct. As a general matter, the Committee's activities in receiving and responding to requests for advice from House Members and staff are conducted on a confidential basis. In December, the Committee responded to over 1,000 phone calls and email messages seeking advice, and participated in many informal meetings with Members, House staff, and outside individuals or groups regarding specific ethics matters. The Committee also received 24 requests for formal advisory opinions.

In accordance with the Rules of the House of Representatives for the 118<sup>th</sup> Congress, the Committee continued to review and approve requests to accept privately-sponsored, officially-connected travel. The Committee received and reviewed 58 new travel requests in December 2024 for travel beginning in December or later. Eighty-five employees traveled on a Committee-approved, privately-sponsored, officially-connected trip within the month of December.

The Committee is required under House rules to offer mandatory annual ethics training to each Member, Delegate, Resident Commissioner, officer, and employee of the House. The Committee is working to modernize its guidance in both substance and method of delivery. The Committee continued to provide training in December through live and on-demand offerings. Six individuals attended the live, in-person Ethics training hosted by the Committee on December 13. The calendar of live in-person training opportunities is available [here](#).

As part of a Committee-wide effort to better promote compliance through clear and effective guidance, the Committee released five pink sheets in December 2024. The Pink Sheet on the Reminder of Ethics Training Requirements for 2024 is available [here](#). The Pink Sheet on Negotiations for Future Employment and Restrictions on Post-Employment for House Members and Officers is available [here](#). The Pink Sheet on Negotiations for Future Employment and Restrictions on Post-Employment for House Staff is available [here](#). The Pink Sheet on Member Swearing-in and Inauguration Events is available [here](#). The Pink Sheet on Legitimate and Verifiable Use of Campaign Funds is available [here](#). Prior general advisories and pink sheets are available [here](#). The Committee also launched a new [website](#) on December 18.

Pursuant to Committee Rule 7, the Committee released four public statements regarding Representatives Matt Gaetz, Cory Mills, and Michael McCaul. The Statements of the Committee on Ethics regarding Representative Gaetz are available [here](#) and [here](#). The Statement of the Committee on Ethics regarding Representative Mills is available [here](#). The Statement of the Committee on Ethics regarding Representative McCaul is available [here](#). The Committee also released a Statement of the Committee on Ethics Regarding Certain Investigative Matters Involving Allegations of Personal Use of Campaign Funds, which is available [here](#). Prior public statements are available [here](#).

The Committee issued a summary of its activities for November 2024 directed to the Committee on House Administration. This statement is publicly available on the Committee on House Administration's website.

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**U.S. House of Representatives**  
**Monthly Financial Statement by Legislative Year**

<b>Office: 10SO000 COMMITTEE ON ETHICS</b>	<b>Authorization Year 2024</b> <b>2024:118th Congress 2nd Session</b> <b>Month: 2024 December - Closed</b>
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**Budget to Actual**

Program	Object Class	YTD Budget Original	YTD Budget Adjusted	YTD Budget Revised	YTD Committed	YTD Obligated	YTD Received	YTD Disbursed	YTD Total Actual	YTD Total Available
EXPEN	** Authorization	4,759,000.00	0.00	4,759,000.00	0.00	0.00	0.00	0.00	0.00	4,759,000.00
	11 Personnel Compensation	0.00	0.00	0.00	0.00	0.00	0.00	3,908,202.67	3,908,202.67	(3,908,202.67)
	21 Travel	0.00	0.00	0.00	0.00	0.00	0.00	2,782.72	2,782.72	(2,782.72)
	23 Rent, Communications, Utilities	0.00	0.00	0.00	0.00	0.00	0.00	27,862.06	27,862.06	(27,862.06)
	24 Printing and Reproduction	0.00	0.00	0.00	0.00	0.00	0.00	2,510.66	2,510.66	(2,510.66)
	25 Other Services	0.00	0.00	0.00	0.00	0.00	0.00	100,247.00	100,247.00	(100,247.00)
	26 Supplies and Materials	0.00	0.00	0.00	0.00	312.00	0.00	19,946.19	20,258.19	(20,258.19)
	31 Equipment	0.00	0.00	0.00	0.00	0.00	0.00	57,145.87	57,145.87	(57,145.87)
	<b>Total</b>		<b>4,759,000.00</b>	<b>0.00</b>	<b>4,759,000.00</b>	<b>0.00</b>	<b>312.00</b>	<b>0.00</b>	<b>4,118,697.17</b>	<b>4,119,009.17</b>
AE200	** Authorization	5,000.00	0.00	5,000.00	0.00	0.00	0.00	0.00	0.00	5,000.00
	FM Franked Mail	0.00	0.00	0.00	0.00	0.00	0.00	44.77	44.77	(44.77)
	<b>Total</b>	<b>5,000.00</b>	<b>0.00</b>	<b>5,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>44.77</b>	<b>44.77</b>	<b>4,955.23</b>



House of Representatives  
**Monthly Financial Statement by Legislative Year**

Office: 10S0000 COMMITTEE ON ETHICS

Authorization Year 2024  
 2024:118th Congress 2nd Session  
 Month: 2024 December - Closed

## Disbursed Summary

Program	Object Class	Budget Object Class	MTD Disbursed	YTD Disbursed
EXPEN General Expenditures	11 Personnel Compensation	1101 Non-Statutory Compensation	318,823.08	3,733,878.03
		1104 Accrued Leave	0.00	15,724.68
		1106 Bonus	1,225.00	158,599.96
		<b>Total</b>	<b>320,048.08</b>	<b>3,908,202.67</b>
	21 Travel	2101 Airfare Commercial Transport	0.00	452.30
		2105 Lodging	1,297.34	1,781.68
		2110 Meals	154.19	317.52
		2120 Car Rental	0.00	47.18
		2135 Taxi/Ride Share	73.07	109.96
		2136 Parking	0.00	34.08
	2155 Witness Travel / Related Exp	0.00	40.00	
	<b>Total</b>	<b>1,524.60</b>	<b>2,782.72</b>	
23 Rent, Communications, Utilities	2320 DC Telecom Equip (TRANSFER)	140.00	2,178.00	
	2321 DC Telecom Serv (TRANSFER)	343.50	3,954.00	
	2322 DC Telecom Tolls (TRANSFER)	1,674.92	19,862.84	
	2335 HIR Graphics (TRANSFER)	0.00	1,540.00	
	2350 Postage / Courier / Box Rental	9.43	327.22	
		<b>Total</b>	<b>2,167.85</b>	<b>27,862.06</b>
	24 Printing and Reproduction	2402 Non-Frankable Printing & Repro	0.00	1,525.66
		2403 Photographic (TRANSFER)	0.00	250.00
		2405 Advertisements	0.00	735.00
			<b>Total</b>	<b>0.00</b>
2502 Non-Technology Service Contr		12,912.00	12,912.00	
25 Other Services	2503 Consultant Contract Service	0.00	38,796.00	
	2527 Training	0.00	5,200.00	
	2571 Technology Service Contracts	0.00	29,164.00	
	2572 Web Dev Hst,Email & Rltd Serv	0.00	14,175.00	
	<b>Total</b>	<b>12,912.00</b>	<b>100,247.00</b>	

House of Representatives

Monthly Financial Statement by Legislative Year

Office: 10S0000 COMMITTEE ON ETHICS

Authorization Year 2024  
 2024:118th Congress 2nd Session  
 Month: 2024 December - Closed

Program	Object Class	Budget Object Class	MTD Disbursed	YTD Disbursed
EXPEN General Expenditures	26 Supplies and Materials	2602 Water	219.18	2,250.56
		2605 Framing (TRANSFER)	0.00	50.00
		2620 Office Supplies (Outside)	478.99	2,900.79
		2621 Office Supply (TRANSFER)	321.19	3,853.18
		2623 Software < \$500	40.27	5,250.79
		2630 Publications/Reference Mat'l	0.00	5,640.87
		<b>Total</b>	<b>1,059.63</b>	<b>19,946.19</b>
		3112 Computer Hardw Purch <\$25,000	0.00	3,244.87
		3115 Computer Softw Purch <\$10,000	0.00	37,731.07
		3118 Maintenance / Repairs	984.88	15,912.58
3128 Warranties	0.00	257.35		
<b>Total</b>	<b>984.88</b>	<b>57,145.87</b>		
	<b>Total</b>	<b>338,697.04</b>	<b>4,118,697.17</b>	
	FM Franked Mail		0.00	44.77
AE200 Official Mail	<b>Total</b>	<b>2352 Franked Mail</b>	<b>0.00</b>	<b>44.77</b>
	<b>Total</b>	<b>Total</b>	<b>0.00</b>	<b>44.77</b>
			<b>0.00</b>	<b>44.77</b>

**U.S. House of Representatives**

**PAYROLL CERTIFICATION - FINAL**

12/01/2024 to 12/31/2024

Process Level: SO000 COMMITTEE ON ETHICS

Accounting Organization: 10SO000

**SPECIAL & SELECT COMMITTEE - PERSONNEL**

<b>Employee and Job Title</b>	<b>Annual Salary</b>	<b>Gross Pay</b>	<b>Period</b>	<b>Remarks</b>
ARROJO, DAVID COUNSEL TO THE RANKING MEMBER	191,900.00	15,991.67	12/01/2024 to 12/31/2024	
BELLWOAR, SYDNEY RACHEL SENIOR COUNSEL	163,964.00	13,663.67	12/01/2024 to 12/31/2024	
BETHEA, DEBORAH R SR FINANCIAL DISCLOSURE MNGR.	141,557.00	11,796.42	12/01/2024 to 12/31/2024	
BROOM, KEELIE M COUNSEL TO THE CHAIRMAN	191,900.00	15,991.67	12/01/2024 to 12/31/2024	
CARTER, CAIDEN S STAFF ASSISTANT	52,003.00	4,333.58	12/01/2024 to 12/31/2024	
CHIPMAN, ALLISON SENIOR STAFF ASSISTANT	57,778.00	4,814.83	12/01/2024 to 12/31/2024	
CHONG, MELISSA LYNN COUNSEL	153,336.00	12,778.00	12/01/2024 to 12/31/2024	
COHAN, MELANIE LYNN SENIOR PROFESSIONAL STAFF	75,329.00	6,277.42	12/01/2024 to 12/31/2024	
EISENRAUCH, EMILY MARIE SENIOR COUNSEL	163,964.00	13,663.67	12/01/2024 to 12/31/2024	
FITZPATRICK, KATHERINE J COUNSEL	153,336.00	12,778.00	12/01/2024 to 12/31/2024	
FLEMING, NICQELLE DELIGHT COUNSEL	136,780.00	11,398.33	12/01/2024 to 12/31/2024	
GWINN, CHRISTINE COUNSEL	153,336.00	12,778.00	12/01/2024 to 12/31/2024	
HERBERT, DONNA DIRECTOR OF ADMINISTRATION	147,625.00	12,302.08	12/01/2024 to 12/31/2024	
LONG, NICHOLAS M ADVICE & EDUCATION CLERK	57,778.00	4,814.83	12/01/2024 to 12/31/2024	
MCLANE, KATHRYN ROSE FINANCIAL DISCLOSURE CLERK	57,778.00	4,814.83	12/01/2024 to 12/31/2024	
MITCHELL, DORIAN DANTE ANTHONY SYSTEMS ADMINISTRATOR	125,827.00	10,485.58	12/01/2024 to 12/31/2024	
MYERS-MUTSCHALL, SARAH P DIRECTOR OF ADVICE & EDUCATION	191,900.00	15,991.67	12/01/2024 to 12/31/2024	
NEDZAR, TAMAR SENIOR COUNSEL	174,894.00	14,574.50	12/01/2024 to 12/31/2024	
PATEL, ROSHAN JAGDISH COUNSEL	153,336.00	12,778.00	12/01/2024 to 12/31/2024	

**U.S. House of Representatives**

**PAYROLL CERTIFICATION - FINAL**

12/01/2024 to 12/31/2024

Process Level: SO000 COMMITTEE ON ETHICS

Accounting Organization: 10SO000

**SPECIAL & SELECT COMMITTEE - PERSONNEL**

<b>Employee and Job Title</b>	<b>Annual Salary</b>	<b>Gross Pay</b>	<b>Period</b>	<b>Remarks</b>
PESCATORE, BRITTNEY L DIRECTOR OF INVESTIGATIONS	191,900.00	15,991.67	12/01/2024 to 12/31/2024	
PIERCE, CHRISTOPHER C COUNSEL	144,042.00	12,003.50	12/01/2024 to 12/31/2024	
RHATICAN, RAYMOND T COUNSEL	136,780.00	11,398.33	12/01/2024 to 12/31/2024	
RICHARDS, STEPHANIE S DIRECTOR OF FINANCIAL DISCLOSURE	191,900.00	15,991.67	12/01/2024 to 12/31/2024	
ROUSE, ARLINDA MARY COUNSEL	153,336.00	12,778.00	12/01/2024 to 12/31/2024	
RUST, THOMAS A STAFF DIRECTOR/CHIEF COUNSEL	204,000.00	17,000.00	12/01/2024 to 12/31/2024	
SEEBB, JENNIFER E COUNSEL	144,042.00	12,003.50	12/01/2024 to 12/31/2024	
SEIBERT, KATHLEEN E SENIOR STAFF ASSISTANT	57,778.00	4,814.83	12/01/2024 to 12/31/2024	
WILMER, PEYTON S INVESTIGATIONS CLERK	57,778.00	4,814.83	12/01/2024 to 12/31/2024	

**SPECIAL & SELECT COMMITTEE - LUMP SUM BONUS**

<b>Employee and Job Title</b>	<b>Annual Salary</b>	<b>Gross Pay</b>	<b>Period</b>	<b>Remarks</b>
ARROJO, DAVID COUNSEL TO THE RANKING MEMBER	191,900.00	433.33		
BROOM, KEELIE M COUNSEL TO THE CHAIRMAN	191,900.00	116.67		
RUST, THOMAS A STAFF DIRECTOR/CHIEF COUNSEL	204,000.00	675.00		



U.S. House of Representatives

PAYROLL CERTIFICATION - FINAL

12/01/2024 to 12/31/2024

Process Level: SO000 COMMITTEE ON ETHICS

Accounting Organization: 10SO000

Employee Group	Expenditure	Active	Paid
SPECIAL & SELECT COMMITTEE - PERSONNEL	\$318,823.08	28	28
SPECIAL & SELECT COMMITTEE - LUMP SUM BONUS	\$1,225.00	0	3
<b>Total</b>	<b>\$320,048.08</b>	<b>28</b>	<b>31</b>

COMMENTS: (EXCEPTIONS MUST BE LISTED WITHIN THIS BOX)

Empty box for listing exceptions, bounded by a dashed line.

I CERTIFY THAT THE LISTED EMPLOYEES HAVE PERFORMED THEIR ASSIGNED OFFICIAL DUTIES FOR THE OFFICES OF THE EMPLOYING AUTHORITY, AND THAT THEY HAVE CERTIFIED THAT THEY HAVE NO RELATIONSHIP TO A CURRENT MEMBER OF CONGRESS, UNLESS OTHERWISE NOTED HEREON.



# 118<sup>th</sup> Congress List of Detailees

<u>Name</u>	<u>Agency</u>	<u>Period of Performance</u>
Kristi Karls	GAO	04/24/2024 – 12/15/2024
Tim Minelli	GAO	04/24/2024 – 12/15/2024