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COMMITTEE ON APPROPRIATIONS

CHAIRMAN,
LABOR, HEALTH AND HUMAN SERVICES,
EDUCATION
AGRICULTURE
DEFENSE

U.S. House of Representatives
Washington, DC

January 21, 2026

The Honorable Bryan Steil
Committee on House Administration
US House of Representatives
1309 Longworth HOB
Washington, DC 20515

Dear Chairman Steil:

In accordance with the regulations of the Committee on House Administration, I am submitting herewith the monthly report of the Eligible Congressional Member Organization, the Values Action Team, for November 2025, including the following:

- List of ECMO employees, job titles, and gross monthly salaries

No further expenses were incurred by the Values Action Team for the month of November 2025. I certify that copies of this report are available to all Members of the Values Action Team.

Sincerely,

Robert B. Aderholt
Member of Congress

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U.S. House of Representatives
PAYROLL CERTIFICATION - FINAL

11/01/2025 to 11/30/2025

Process Level: CMWAT ELIGIBLE CMO-WAT

SALARIES O&E - PERSONNEL

Accounting Organization: AACCMWAT

Employee and Job Title	Annual Salary	Gross Pay	Period	Remarks
FREDERICK, ASPIRE	80,000.00	6,666.67	11/01/2025 to 11/30/2025	
POLICY DIRECTOR				
STEPHENSON, LEAH R	5,000.00	416.57	11/01/2025 to 11/30/2025	
FINANCIAL ADMINISTRATOR				
VOEST, CHARMAINE C	200,000.00	16,666.67	11/01/2025 to 11/30/2025	
EXECUTIVE DIRECTOR				
SALARIES O&E - LUMP SUM BONUS				

Employee and Job Title
 SALARIES O&E - LUMP SUM BONUS

Employee and Job Title	Annual Salary	Gross Pay	Period	Remarks
FREDERICK, ASPIRE	80,000.00	4,944.43		
POLICY DIRECTOR				

Process Level: CMWAT ELIGIBLE CMO-WAT

Accounting Organization: AACCMWAT

Employee Group	Expenditure	Active	Paid
SALARIES O&E - PERSONNEL	\$23,750.01	3	3
SALARIES O&E - LUMP SUM BONUS	\$4,944.43	0	1
Total	\$28,694.44	3	4