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**COMMITTEE ON APPROPRIATIONS**

CHAIRMAN,  
LABOR, HEALTH AND HUMAN SERVICES,  
EDUCATION

AGRICULTURE

DEFENSE

**U.S. House of Representatives**  
**Washington, DC**

January 21, 2026

The Honorable Bryan Steil  
Committee on House Administration  
US House of Representatives  
1309 Longworth HOB  
Washington, DC 20515

Dear Chairman Steil:

In accordance with the regulations of the Committee on House Administration, I am submitting herewith the monthly report of the Eligible Congressional Member Organization, the Values Action Team, for November 2025, including the following:

- List of ECMO employees, job titles, and gross monthly salaries

No further expenses were incurred by the Values Action Team for the month of November 2025. I certify that copies of this report are available to all Members of the Values Action Team.

Sincerely,

A handwritten signature in black ink, appearing to read "Robert B. Aderholt".

Robert B. Aderholt  
Member of Congress

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# H.S. House of Representatives PAYROLL CERTIFICATION - FINAL

11/01/2025 to 11/30/2025

Process Level: CMVAT ELIGIBLE CMO-VAT

Accounting Organization: AACMVAT

SALARIES O&E - PERSONNEL

Employee and Job Title	Annual Salary	Gross Pay	Period	Remarks
FREDERICK, ASPEN	80,000.00	6,666.67	11/01/2025 to 11/30/2025	
POLICY DIRECTOR				
STEPHENSON, LEAH R	5,000.00	416.67	11/01/2025 to 11/30/2025	
FINANCIAL ADMINISTRATOR				
YOEST, CHARMAINE C	200,000.00	16,666.67	11/01/2025 to 11/30/2025	
EXECUTIVE DIRECTOR				
SALARIES O&E - LUMP SUM BONUS				

Employee and Job Title	Annual Salary	Gross Pay	Period	Remarks
FREDERICK, ASPEN	80,000.00	4,944.43		
POLICY DIRECTOR				

Process Level: CMVAT ELIGIBLE CMO-VAT

Accounting Organization: AACMVAT

Employee Group	Expenditure	Active	Paid
SALARIES O&E - PERSONNEL	\$23,750.01	3	3
SALARIES O&E - LUMP SUM BONUS	\$4,944.43	0	1
<b>Total</b>	<b>\$28,694.44</b>	<b>3</b>	<b>4</b>