

Michael Guest, Mississippi
Chairman
Susan Wild, Pennsylvania
Ranking Member

David P. Joyce, Ohio
John H. Rutherford, Florida
Andrew R. Garbarino, New York
Michelle Fischbach, Minnesota

Veronica Escobar, Texas
Mark DeSaulnier, California
Deborah K. Ross, North Carolina
Glenn F. Ivey, Maryland



ONE HUNDRED EIGHTEENTH CONGRESS

U.S. House of Representatives

COMMITTEE ON ETHICS

Thomas A. Rust
Staff Director and Chief Counsel

Keelie Broom
Counsel to the Chairman

David Arrojo
Counsel to the Ranking Member

1015 Longworth House Office Building
Washington, D.C. 20515-6328
Telephone: (202) 225-7103
Facsimile: (202) 225-7392

February 9, 2024

The Honorable Bryan Steil
Chairman
Committee on House Administration
1309 Longworth House Office Building
Washington, DC 20515

Dear Chairman Steil:

In accordance with the regulations of the Committee on House Administration, I am submitting herewith the monthly report for January 2024, including:

1. Summary of Progress and projected programs;
2. Statement of Expenses under H. Res 197 (118th Congress – 2nd Session);
3. A listing of Committee employees showing addresses, duties, and gross monthly salaries;
4. A report on travel for January 2024; and
5. List of Detailees for January 2024 (none).

This letter certifies that copies of this report are available to each Member of the Committee on Ethics.

Sincerely,

Michael Guest
Chairman

COMMITTEE ON ETHICS

January 2024

The Committee on Ethics (Committee) continued to fulfill its responsibilities to advise and educate Members and staff on the laws, rules, and standards of conduct. As a general matter, the Committee's activities in receiving and responding to requests for advice from House Members and staff are conducted on a confidential basis. In January 2024, the Committee responded to nearly 1,600 phone calls and email messages seeking advice, and participated in many informal meetings with Members, House staff, and outside individuals or groups regarding specific ethics matters. The Committee also received 58 requests for formal advisory opinions.

In accordance with the Rules of the House of Representatives for the 118th Congress, the Committee continued to review and approve requests to accept privately-sponsored, officially-connected travel. The Committee received and reviewed 543 new travel requests in January 2024 for travel beginning in January or later. One hundred and thirty-eight House employees traveled on a Committee-approved, privately-sponsored, officially-connected trip within the month of January.

The Committee is required under House rules to offer mandatory annual ethics training to each Member, Delegate, Resident Commissioner, officer, and employee of the House. The Committee is working to modernize its guidance in both substance and method of delivery. The Committee continued to provide training in January through live and on-demand offerings. Nine individuals attended the live in-person Ethics training hosted by the Committee on January 19. The calendar of live in-person training opportunities is available [here](#).

As part of an effort to better promote compliance through clear and effective guidance, on January 17, the Committee issued a Pink Sheet detailing the 2024 Outside Earned Income Limit and Salaries Triggering the Financial Disclosure Requirement and Post-Employment Restrictions, which can be found [here](#). On January 19, the Committee issued a reporting reminder to members and House staff regarding the Foreign Gifts and Decorations Act CY 2023 regulations put out by the Committee. Prior general advisories and pink sheets are available [here](#).

Pursuant to Committee Rule 7, the Committee released one public statement regarding Representative Jamaal Bowman in January 2024. The Statement of the Chair and Ranking Member regarding Rep. Bowman is available [here](#). Prior public statements are available [here](#).

The Committee issued a summary of its activities for December 2023 directed to the Committee on House Administration. This statement is publicly available on the Committee on House Administration's website.

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H.S. House of Representatives
Monthly Financial Statement by Legislative Year

Office: 10S0000 COMMITTEE ON ETHICS

Authorization Year 2024
 2024:118th Congress 2nd Session
 Month: January 2024

Budget to Actual

Program	Object Class	YTD Budget Original	YTD Budget Adjusted	YTD Budget Revised	YTD Committed	YTD Obligated	YTD Received	YTD Disbursed	YTD Total Actual	YTD Total Available
EXPEN	** Authorization	4,759,000.00	0.00	4,759,000.00	0.00	0.00	0.00	0.00	0.00	4,759,000.00
	11 Personnel Compensation	0.00	0.00	0.00	0.00	0.00	0.00	277,710.29	277,710.29	(277,710.29)
	21 Travel	0.00	0.00	0.00	0.00	0.00	0.00	765.82	765.82	(765.82)
	24 Printing and Reproduction	0.00	0.00	0.00	0.00	0.00	0.00	100.00	100.00	(100.00)
	25 Other Services	0.00	0.00	0.00	0.00	0.00	0.00	2,400.00	2,400.00	(2,400.00)
	26 Supplies and Materials	0.00	0.00	0.00	0.00	0.00	45.25	541.93	587.18	(587.18)
	31 Equipment	0.00	0.00	0.00	0.00	0.00	0.00	719.00	719.00	(719.00)
	Total	4,759,000.00	0.00	4,759,000.00	0.00	45.25	0.00	282,237.04	282,282.29	4,476,717.71
AE200	** Authorization	5,000.00	0.00	5,000.00	0.00	0.00	0.00	0.00	0.00	5,000.00
	Total	5,000.00	0.00	5,000.00	0.00	0.00	0.00	0.00	0.00	5,000.00

House of Representatives
Monthly Financial Statement by Legislative Year

Office: 10S0000 COMMITTEE ON ETHICS

Authorization Year 2024
 2024:118th Congress 2nd Session
 Month: January 2024

Disbursed Summary

Program	Object Class	Budget Object Class	MTD		YTD	
			Disbursed	277,710.29	Disbursed	277,710.29
EXPEN General Expenditures	11 Personnel Compensation	1101 Non-Statutory Compensation	277,710.29	277,710.29		
		Total	277,710.29	277,710.29		
	21 Travel	2105 Lodging	484.34	484.34		
		2110 Meals	163.33	163.33		
		2120 Car Rental	47.18	47.18		
24 Printing and Reproduction	2135 Taxi/Ride Share	36.89	36.89			
	2136 Parking	34.08	34.08			
	Total	765.82	765.82			
25 Other Services	2403 Photographic (TRANSFER)	100.00	100.00			
	Total	100.00	100.00			
26 Supplies and Materials	2571 Technology Service Contracts	2,400.00	2,400.00			
	Total	2,400.00	2,400.00			
31 Equipment	2621 Office Supply (TRANSFER)	541.93	541.93			
	Total	541.93	541.93			
Total	3118 Maintenance / Repairs	719.00	719.00			
	Total	719.00	719.00			
Total		282,237.04	282,237.04			

U.S. House of Representatives

PAYROLL CERTIFICATION - FINAL

01/01/2024 to 01/31/2024

Process Level: SO000 COMMITTEE ON ETHICS

Accounting Organization: 10SO000

SPECIAL & SELECT COMMITTEE - PERSONNEL

Employee and Job Title	Annual Salary	Gross Pay	Period	Remarks
ARROJO, DAVID COUNSEL TO THE RANKING MEMBER	183,500.00	15,291.67	01/01/2024 to 01/31/2024	
BELLWOAR, SYDNEY RACHEL COUNSEL	145,604.00	12,133.67	01/01/2024 to 01/31/2024	
BETHEA, DEBORAH R SR FINANCIAL DISCLOSURE MNGR.	134,416.00	11,201.33	01/01/2024 to 01/31/2024	
BROOM, KEELIE M COUNSEL TO THE CHAIRMAN	183,500.00	15,291.67	01/01/2024 to 01/31/2024	
CHIPMAN, ALLISON STAFF ASSISTANT	49,382.00	4,115.17	01/01/2024 to 01/31/2024	
CHONG, MELISSA LYNN COUNSEL	136,780.00	11,398.33	01/01/2024 to 01/31/2024	
COHAN, MELANIE LYNN PROFESSIONAL STAFF	67,122.00	5,593.50	01/01/2024 to 01/31/2024	
FITZPATRICK, KATHERINE J COUNSEL	145,604.00	12,133.67	01/01/2024 to 01/31/2024	
FOSTER, JANET MARIA SENIOR COUNSEL	155,700.00	12,975.00	01/01/2024 to 01/31/2024	
GWINN, CHRISTINE COUNSEL	136,780.00	11,398.33	01/01/2024 to 01/31/2024	
HERBERT, DONNA DIRECTOR OF ADMINISTRATION	130,683.00	10,890.25	01/01/2024 to 01/31/2024	
LONG, NICHOLAS M ADVICE & EDUCATION CLERK	54,875.00	4,572.92	01/01/2024 to 01/31/2024	
MCLANE, KATHRYN ROSE STAFF ASSISTANT	49,382.00	4,115.17	01/01/2024 to 01/31/2024	
MYERS-MUTSCHALL, SARAH P DIRECTOR OF ADVICE & EDUCATION	183,500.00	15,291.67	01/01/2024 to 01/31/2024	
NEDZAR, TAMAR SENIOR COUNSEL	166,079.00	13,839.92	01/01/2024 to 01/31/2024	
PATEL, ROSHAN JAGDISH COUNSEL	145,604.00	12,133.67	01/01/2024 to 01/31/2024	
PESCATORE, BRITTNEY L DIRECTOR OF INVESTIGATIONS	183,500.00	15,291.67	01/01/2024 to 01/31/2024	
PIERCE, CHRISTOPHER C COUNSEL	136,780.00	11,398.33	01/01/2024 to 01/31/2024	
RICHARDS, STEPHANIE S DIRECTOR OF FINANCIAL DISCLOSURE	183,500.00	15,291.67	01/01/2024 to 01/31/2024	

U.S. House of Representatives

PAYROLL CERTIFICATION - FINAL

01/01/2024 to 01/31/2024

Process Level: SO000 COMMITTEE ON ETHICS

Accounting Organization: 10SO000

SPECIAL & SELECT COMMITTEE - PERSONNEL

Employee and Job Title	Annual Salary	Gross Pay	Period	Remarks
ROUSE, ARLINDA MARY COUNSEL	136,780.00	11,398.33	01/01/2024 to 01/31/2024	
RUST, THOMAS A STAFF DIRECTOR/CHIEF COUNSEL	195,000.00	16,250.00	01/01/2024 to 01/31/2024	
SEEBBA, JENNIFER E COUNSEL	136,780.00	11,398.33	01/01/2024 to 01/31/2024	
SEIBERT, KATHLEEN E STAFF ASSISTANT	49,382.00	4,115.17	01/01/2024 to 01/31/2024	
TAYLOR, CAROLINE FRANCES INVESTIGATOR	67,122.00	5,593.50	01/01/2024 to 01/31/2024	
TRAVIS, ELYSIA V COUNSEL	145,604.00	12,133.67	01/01/2024 to 01/31/2024	
WEZIK, EMILY MARIE EISENRAUC COUNSEL	145,604.00	12,133.67	01/01/2024 to 01/31/2024	
WILMER, PEYTON S INVESTIGATIONS CLERK	54,875.00	4,572.92	01/01/2024 to 01/31/2024	
WINTERS, ROSE FD ANALYST	67,122.00	5,593.50	01/01/2024 to 01/31/2024	

SPECIAL & SELECT COMMITTEE - LUMP SUM BONUS

Employee and Job Title	Annual Salary	Gross Pay	Period	Remarks
ARROJO, DAVID COUNSEL TO THE RANKING MEMBER	183,500.00	1,133.33		
BROOM, KEELIE M COUNSEL TO THE CHAIRMAN	183,500.00	816.67		
RUST, THOMAS A STAFF DIRECTOR/CHIEF COUNSEL	195,000.00	300.00		

U.S. House of Representatives

PAYROLL CERTIFICATION - FINAL

01/01/2024 to 01/31/2024

Process Level: SO000 COMMITTEE ON ETHICS

Accounting Organization: 10SO000

Employee Group	Expenditure	Active	Paid
SPECIAL & SELECT COMMITTEE - PERSONNEL	\$297,546.70	28	28
SPECIAL & SELECT COMMITTEE - LUMP SUM BONUS	\$2,250.00	0	3
Total	\$299,796.70	28	31

COMMENTS: (EXCEPTIONS MUST BE LISTED WITHIN THIS BOX)

I CERTIFY THAT THE LISTED EMPLOYEES HAVE PERFORMED THEIR ASSIGNED OFFICIAL DUTIES FOR THE OFFICES OF THE EMPLOYING AUTHORITY, AND THAT THEY HAVE CERTIFIED THAT THEY HAVE NO RELATIONSHIP TO A CURRENT MEMBER OF CONGRESS, UNLESS OTHERWISE NOTED HEREON.

**REPORT ON TRAVEL PERFORMED
118TH CONGRESS - 1st SESSION**

Committee Staff

Name of Traveler	Dates of Travel	Purpose of Travel (Location)	Lodging Costs	Transportation	Registration Fee	Meals & Incidentals	Total
Caroline Taylor	1/10/24 - 1/11/24	Investigation (FL)	\$242.17	\$268.20	\$0.00	\$145.22	\$655.59
Sydney Bellowar	1/10/24 - 1/11/24	Investigation (FL)	\$276.25	\$184.10	\$0.00	\$102.18	\$562.53