



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Washington, D.C. 20507

July 11, 2022

The Honorable Virginia Foxx
Ranking Member
Committee on Education and Labor
U.S. House of Representatives
Washington, DC 20515

Dear Representative Foxx:

This letter is in response to the June 15, 2022 correspondence to the Chair of the U.S. Equal Employment Opportunity Commission (“EEOC” or “the Commission”) regarding Executive Order 14019. Thank you for your interest in the Commission’s work.

As you know, the EEOC’s mission is to prevent and remedy unlawful employment discrimination and advance equal opportunity for all in the workplace. The Commission ensures that our nation’s workers are able to work in an environment free of discrimination. To that end, we continue to prioritize and deploy the EEOC’s resources to meet our important mandate.

Responding to the substance of your letter, we have not yet submitted a plan in response to Executive Order 14019 and are exploring ways that we can continue to serve the public in the EEOC’s mission as well as support the Executive Order. As the EEOC has not yet submitted a plan, we are unable to provide a funding estimate for the plan or to describe the criteria for approval of any third-party organizations and state officials to provide voter registration services on agency premises pursuant to Executive Order 14019.

Although we have not taken steps related to the plan with respect to the Hatch Act, it is important to note that the EEOC consistently employed internal mechanisms to ensure that agency staff are aware of and comply with the Act, and we will continue to do so. The EEOC advises all staff on an annual basis about their obligations under the Hatch Act. In addition, information about the Hatch Act is routinely included in ethics training provided annually to staff.

We hope this information is helpful to you. We look forward to continuing to work with you and your colleagues to fulfill our mission to prevent and remedy unlawful workplace discrimination.

Sincerely,

A handwritten signature in blue ink that reads "Jacinta Ma".

Jacinta Ma
Director
Office of Communications and Legislative Affairs