



United States Government

**NATIONAL LABOR RELATIONS BOARD**

Office of the Chairman

1015 Half Street, SE

Washington, DC 20570

July 18, 2022

Delivered via E-Mail

The Honorable Virginia Foxx  
Ranking Member  
Committee on Education and Labor  
U.S. House of Representatives  
Washington, DC 20515

The Honorable Rodney Davis  
Ranking Member  
Committee on House Administration  
U.S. House of Representatives  
Washington, DC 20515

Dear Ranking Members Foxx and Davis:

I am writing in response to the June 15, 2022 letter signed by you and your colleagues regarding Executive Order 14019, Promoting Access to Voting.

The National Labor Relations Board (NLRB) respects the policy of this Administration “to promote and defend the right to vote for all Americans who are legally entitled to participate in elections.” The Agency advances that policy consistent with its congressional mandate.

As an independent regulatory agency under 44 U.S.C. 3502(5), only Section 6 of E.O. 14019 directly applies to the NLRB. As a result, most of the questions in your letter are not applicable to the Agency. In accordance with Section 6, however, the NLRB has notified its employees of their ability to use administrative leave for voting and to serve as nonpartisan poll workers or nonpartisan observers. Additionally, pursuant to Section 8(d) of E.O. 14019, the Agency has voluntarily designated a point of contact to coordinate with the Federal Voting Assistance Program for uniformed and overseas NLRB employees. Independent of E.O. 14019, the NLRB employees are regularly informed of their obligations under the Hatch Act as part of required ethics training.

Please do not hesitate to contact Matt Hayward in the Office of Congressional and Public Affairs at (202) 701-9226 if you have any additional questions on this matter.

Sincerely,

A handwritten signature in cursive script that reads "Lauren McFerran".

Lauren McFerran  
Chairman

CC: Chairman Robert C. “Bobby” Scott  
Chairperson Zoe Lofgren