



Office of Compliance

Office of the Executive Director

January 25, 2018

Dear Chairman Harper:

As our oversight committee, please find our final release of statistical information regarding settlements against House Member, Committee, and Leadership Offices, as well as your substantive request to distinguish between those offices that are Member led and those that are not. We have previously provided you with information regarding settlements between FY2003 and FY2017. Enclosed please find remaining information regarding settlements between FY1996 and FY2002. This fully satisfies your request of November 30, 2017.

Please do not hesitate to contact me if you have any questions or wish to discuss these issues further.

Very truly yours,

Susan Tsui Grundmann
Executive Director

Enclosed: Settlements FY1996 – FY2002

The Honorable Gregg Harper
United States House of Representatives
Committee on House Administration
1309 Longworth House Office Building
Washington, D.C. 20515

Claims against Member-led Offices from FY 1996-2002:

1.	Race and sex discrimination and retaliation	\$7,000.00
2.	Race and sex discrimination, retaliation & FLSA violation (overtime)	\$12,200.00
3.	Sex discrimination, retaliation and FLSA violation (overtime)	\$2,500.00
4.	FMLA violation	\$5,729.00
5.	FLSA violation (Equal Pay Act)	\$9,000.00
6.	Sex & disability discrimination, retaliation, FMLA & FLSA violations (overtime)	\$7,500.00
7.	Disability discrimination and FLSA violation (overtime)	\$10,000.00
8.	Retaliation	\$9,500.00
9.	Race, color & sex discrimination	\$18,750.00
10.	Unspecified type of discrimination regarding compensation & promotion	\$9,800.00
11.	Sex discrimination	\$5,000.00
12.	Race, sex , and age discrimination	\$10,000.00
13.	FLSA (overtime) & retaliation	\$4,000.00
14.	Sex and disability discrimination	\$9,000.00

Total of Settlement Amounts for Member-led offices: \$119,979.00

Claims Against Non-Member-led Offices from FY 1996-2002:

1.	Sex discrimination & FMLA violation	\$3,000.00
2.	Disability discrimination & retaliation	\$1,500.00
3.	Age discrimination	\$500.00

Total of Settlement Amounts for Non-Member Led Offices: \$5,000.00

Total of Settlement Amounts for All House Offices (FY 1996-2002): \$124,979.00